

**Jeffrey Vargas** is a Manager of Diversity Programs for the United States Department of Energy National Nuclear Security Administration (NNSA). His passion is helping people find success through government service. He started his employment with NNSA in January 2006.

He is responsible for creating and implementing internal and external partnerships between NNSA Program Offices, Laboratories and more than 10 minority professional organizations. He Sheppard's NNSA support for 600 participants in the Hispanic Youth Symposium ([www.hispanicyouth.org](http://www.hispanicyouth.org)) and he is focused on ensuring increased diversity in NNSA outreach and recruitment efforts. He promotes NNSA Diversity Council and works closely with NNSA Human Resources to ensure that diversity is part of NNSA's workforce planning efforts.

Mr. Vargas is a professional trainer. He has directed the design, development, evaluation, and coordination of career related training workshops for both government agencies and the private sector. *He has co-authored and is currently co-presenting workshops on "How to find a Job in the Federal government", "Understanding the Question Game – How to complete government job application essay questions", and "Understanding Generational Difference – Helping all of us get along."*

Previous to joining NNSA Jeffrey served as a workforce creator who advised agencies on how they can integrate diversity into their workforce planning programs. He coordinated DOE's Human Capital Academy and helped DOE's Chief Human Capital Officer implement workforce planning programs of promise, including the development of the new government-wide HR Fellows Program and identifying, government-wide, current and future Human Resource competencies. Mr. Vargas also served as the Department of Energy National Hispanic Employment Program Manager. He was responsible for overseeing the Departmental management and implementation of Executive Order 13171 (Hispanic Federal Employment). He directed and coordinated the Department's employment-related outreach activities directed to the Hispanic community.

From October 2003 to October 2005 Mr. Vargas served as the Chair on the National Council of Hispanic Employment Program Managers ([www.nationalcouncilhepm.com](http://www.nationalcouncilhepm.com)). In that capacity he served as an advisor to senior government officials on employment issues. Under his leadership the Council created a Hispanic Youth Symposium for high school students. In 2005 the program was recognized as one of the top four exemplary outreach programs in all of government. He is known as a person of influence in the Hispanic federal community and amongst federal leaders before entering government Mr. Vargas spent seven years as a Training Specialist with the State Department Federal Credit Union. He received his undergraduate degree in Economics from the University of Maryland, and later went on to complete the Georgetown University Training Specialist Certificate Program.